

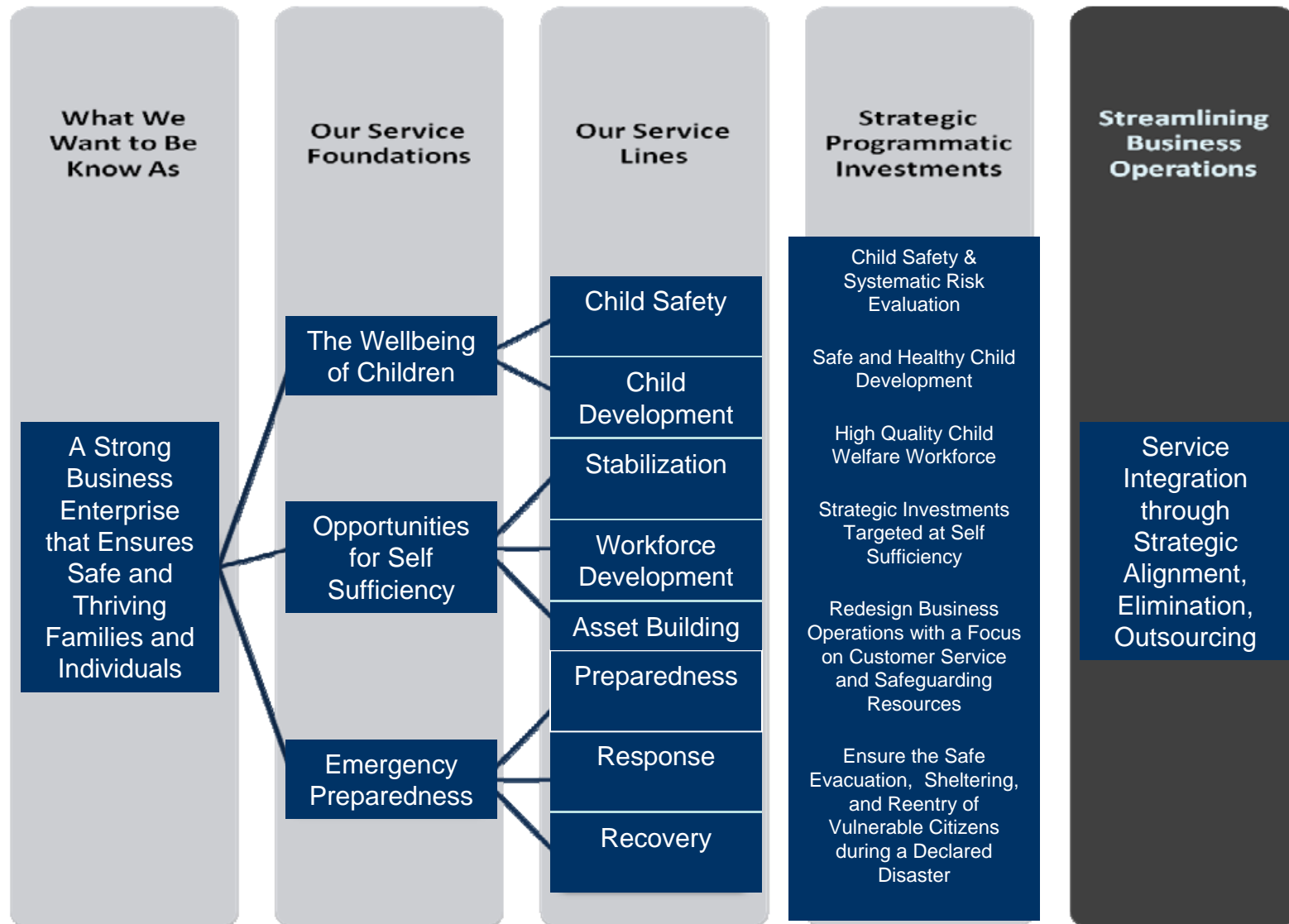
Louisiana Department of Social Services

Ensuring Safe and Thriving Individuals and Families

*A Model for Success
&
A Three-Year Implementation Plan*



Ensuring Safe and Thriving Individuals and Families



Global Streamlining Activities Across the Department

Consolidation of Operations - Service Delivery Integration - Safeguarding Resources
 Modernization of Business Operations - Investing for Outcomes - Managing for Outcomes

Our Focus is On:

The Wellbeing of Children

Child Safety

Child Development

Opportunities for Self Sufficiency

Stabilization

Workforce Development

Independence

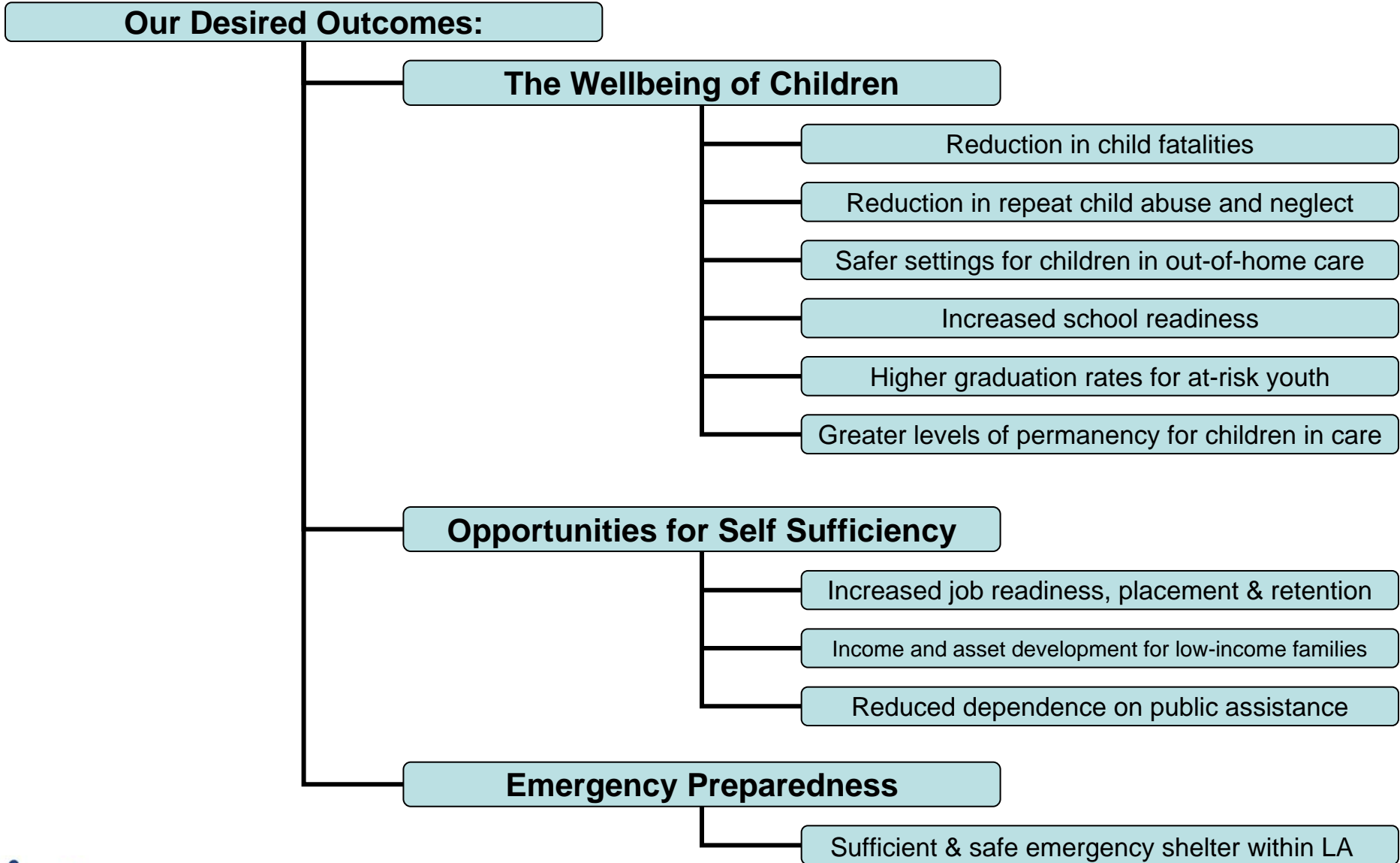
Emergency Preparedness

Preparedness

Response

Recovery





The Wellbeing of Children



STRATEGIC PROGRAMMATIC & BUSINESS INVESTMENTS

Improved Child Safety and Systematic Risk Evaluation

Safe and Healthy Child Development

High Quality Child Welfare Workforce

Strategic Investments Targeted at Self Sufficiency

Redesign Business Operations with a
Focus on Customer Service and Streamlining Services

Ensure Safe Evacuation, Sheltering, and Reentry of
Vulnerable Citizens during a Declared Disaster

How Do “U’s” Fit In?

- Strategic Investment Area:
 - High Quality Child Welfare Workforce
- Key Initiative:
 - Training System Redesign

Training System Redesign

This project has as a short-term (2-3 yr) goal, the reformation of the current training system for the purpose of correcting identified deficiencies in order to stabilize and embolden the current and future LA OCS workforce (clerical, field, supervisory and admin) to ensure the safety, permanency and wellbeing of the children of LA.

The long-term goal (3-6) (6-9) (9-12) is reformation of the training system for the purpose of constructing a child welfare training system that is acclaimed statewide and nationally as the exemplar of an innovative dynamic training system based on best practices, that impels and supports our staff (clerical, field, supervisory and admin) throughout their professional development, to an expert and exuberant practice of child advocacy and child welfare.

OCS/University Child Welfare Partnership (*LA CW Institute*)

- **BSW Education**
 - LA public U's incorporate standardized system of core competencies within their BSW curriculum
 - BSW programs apply standardized assessment of students' competency in CW core knowledge and skill to determine if students are "case ready" upon graduation/employment with OCS
 - If individual students are not "case ready", BSW programs communicate this to OCS, so that upon employment with OCS, remediation will be done before they are assigned cases
- **MSW Education**
 - LA public U's incorporate standardized system of core competencies within their MSW curriculum
 - MSW programs apply standardized assessment of students' competency in CW core knowledge and skill to determine if students are "case ready" upon graduation/employment with OCS
 - MSW programs communicate to OCS if individual students are not "case ready", so that upon employment with OCS, remediation will be done before they are assigned cases
- **In-Service Training**
 - Develop curriculums to provide continuing education to OCS workforce
 - Initially participants will receive CEUs for licensure. *Long-term (3yr++) it is envisioned that participants might receive Carnegie Units to apply to attainment of higher degree status*

Immediate Call to Action

Need for branding.

- Off limits:
 - Consortium; *Center for Excellence* ?
- Official Name by *Thursday, Sept 24*

Brain Storm

institute

alliance

cabal

coalition

compact

conservatory

academy

federation

confederation

cartel

coterie

syndicate

sodality